



Workshop

Transitioning from Peer to Supervisor in the Radiology Environment One Day Workshop

Description:

In many instances, individuals are promoted from within an organization. A highly productive staff member successfully managed her own productivity, but now, as a newly-minted supervisor she has a different measure of success. Success in her new role requires a new approach to the job, motivating her workforce to produce high-quality work. One of the most difficult aspects of this job promotion is her former peers' acceptance of her in the new supervisory role. Acceptance depends on both parties, but the supervisor's attitude, interpersonal communication skills, and development of positive working relationships with direct reports are critical. The *Transitioning* workshop is designed for new leaders or for those identified as potential leaders in the Radiology and medical imaging field.

RCG HealthCare Consulting experts will come on site to your organization and conduct a day-long workshop, teaching the fundamentals of people management, process management, and leadership models. The supervisors will also spend some time discussing their personal vision and career goals.

Objectives:

- To teach new and emerging leaders how to be effective and successful in a new supervisory role
- To identify the common challenges in a new role, and determine the best ways to proactively tackle those issues
- To set appropriate boundaries with former peers
- To ensure a highly productive staff

The RCG Difference:

As a spin-off of the Massachusetts General Hospital Radiology Associates, RCG has addressed many of the obstacles faced by radiology departments seeking to improve operational efficiency, leverage technology, and optimally train their employees for a competitive edge.

Unlike a generic leadership training class, *Transitioning* uses actual situations and complications that have been seen at MGH as well as Radiology departments across the country.

This Course is Designed for

Individuals newly promoted to supervisory and management roles

Registration

If you are interested in scheduling a *Transitioning* workshop or if you have any questions, please call us at (617) 643-0840 or email jwilson@thercg.com.

