



## Workshop

### Implementing Competency-Based Training in a Radiology Department One Day Workshop

#### Description:

In competency-based training (CBT), employees are evaluated based on the objective, quantifiable skills and knowledge necessary for satisfactory job performance. In addition to being a useful training tool, a successful CBT program will make the employee review process simpler, more objective, and improve recruitment and retention. In addition, CBT is required for JCAHO accreditation. The technology- and teamwork-intensive Radiology environment is particularly suited to CBT.

Developing a CBT program typically requires significant time internal resources. But in this one day workshop, RCG HealthCare Consulting will provide you with the information and tools necessary to develop and implement a CBT program from start to finish. The workshop can be run for nearly any job in the department, including technologists and radiology nurses.

---

#### Objectives:

- To identify skill sets required for identified employee groups
  - To identify and verify competencies and make them public in advance
  - To learn the Give you tools to perform CBT-based reviews in the future
- 

#### The RCG Difference:

As a spin-off of the Massachusetts General Hospital Radiology Associates, RCG has addressed many of the obstacles faced by radiology departments seeking to improve operational efficiency, leverage technology, and optimally train their employees for a competitive edge.

Unlike a generic CBT class, the RCG workshop is led by leaders in the training and development field within Radiology. They are well-versed in the job description and training needs in the field.

#### Who Should Participate

Supervisors, Operations Managers, Technical managers, Training and Development personnel

#### Registration

If you are interested in scheduling a *Competency-based Training* workshop or if you have any questions, please call us at (617) 643-0840 or email [jwilson@thercg.com](mailto:jwilson@thercg.com).